

## **Eastern Cape Programme Restoration Manager:**

Conservation South Africa, as a local affiliate of Conservation International, is committed to helping societies adopt a more sustainable approach to development—one that considers and values nature at every turn and improves human well-being through the conservation of healthy ecosystems and the goods and services they provide. Conservation South Africa seeks to influence policy, develop markets, engage the private sector, and support communities to develop and implement conservation-based economic growth models and long-term human well-being.

CSA's Natural Resource Management Program – currently funded by the Department of Environmental Affairs combines restoration best practice, job creation, market access and land stewardship to enable restoration - particularly the 'restoration of degraded grasslands for improved ecosystem services such as water infiltration and grazing' and sustainable farming at scale within Maputoland-Pondoland-Albany hotspot. This position provides for dedicated capacity to oversee ecological interventions and restoration activities in existing project areas. This is a 12 month contract position – renewable on funding and performance.

### **Specifically, the Restoration Project Manager will be required to:**

- Manage restoration project staff and planned grazing in the CSA's the Eastern Cape Mzimvubu catchment.
- Design, negotiate and oversee implementation of restoration plans for participating communities and villages through extensive engagement with communities and other stakeholders
- Manage the NRM restoration teams (clearing teams and Ecorangers), field supervisors, and Stewardship Coordinators for the region.
- Provide training and mentorship to restoration workers on relevant topics (restoration, livestock grazing, livestock health, monitoring and evaluation)
- In collaboration with the Research Director, conduct M&E on all restoration activities pertaining to restoration and livestock management
- Work closely with extension officers to assist practical implementation of restoration activities
- Guide NRM project administrative assistant with information on restoration equipment and tools
- Represent CSA in community and municipal stakeholder meetings.
- Provide accurate and timeous reporting information to NRM project line.
- Lead all community engagements that pertain to Restoration work in the Eastern Cape landscape

### **Minimum Qualifications required:**

- Excellent communication skills, - fluency in English, Xhosa and Sesotho are an absolute minimum requirement for this position, without which your application cannot be considered
- Preferred minimum of five years management experience including extensive people management and the ability to work in a team
- Practical community engagement experience with an understanding and passion for working with and empowering rural people to develop sustainable livelihoods
- Ability to communicate with a range of differing stakeholders and facilitate development and maintenance of partnerships .
- Matric plus Project Management skills and experience
- Tertiary education in Natural Sciences minimum at Honours level

### Advantageous:

- GIS conversant - not necessarily at expert level, but able to utilize GIS software
- Analytical skills making use of available software
- Physically fit
- Previous restoration and livestock experience
- Valid Code B Drivers licence

**Application Process and Disclaimer:**

- This position is full time and based in Matatiele. The position will be required to travel 30% of the time to support programme delivery. Salary package will be commensurate with experience.
- Please submit your abbreviated CV (no longer than 3 pages) with contact details of three referees with a cover letter by 30 August 2016 to: [csa-jobs@conservation.org](mailto:csa-jobs@conservation.org). using the reference **EC/NRM-RM**
- Candidates who have received no response within 14 days of the closing should kindly assume that their application was unsuccessful. CSA reserves the right not to fill this position.