



**agriculture,  
forestry & fisheries**  
Department:  
Agriculture, Forestry and Fisheries  
REPUBLIC OF SOUTH AFRICA



## Directorate: Monitoring & Surveillance

### Chief Marine Conservation Inspector

**Salary: R262 272 per annum (Ref. 187/2016)**

**East London and Port Elizabeth**

**Requirements:** • A National Diploma or Bachelor's degree plus experience in Law Enforcement • Extensive experience in investigations • Knowledge of the Marine Living Resources Act, 18 of 1998 or Criminal Procedure Act, 51/1977 • A valid Code 08 (EB) driver's licence • Exposure to supervision • Sound personal, communication (verbal, written and report-writing) and conflict resolution skills • Good planning and organisational skills • Computer literacy in MS Office software • Experience in receiving, dealing with and investigating public complaints • Candidates must be willing to work shifts, weekends, overtime, and work at sea and travel when required.

**Duties:** • Manage and participate in Special Operations/investigations to prevent the illegal harvest and trade of marine products and to safeguard endangered species • Plan and manage special operations/investigations for extended periods of time • Manage and plan sea, coastal, aerial and land patrols to prevent illegal harvesting of marine resources • Manage the implementation and enforcement of the Marine Living Resources Act, Regulations and other relevant legislation • Manage and institute criminal proceedings against offenders including issuing of written notices to appear in court, and give evidence • React on the information/complaints received • Manage, supervise and conduct inspections/investigations in the fishing industries, restaurants, fish shops, etc • Initiate, supervise, conduct, assist with an investigations/special operations relating to the Marine Living Resources Act, 18/1998 • Complete documents pertaining to criminal cases (such as dockets, charge sheets, evidence collection and handling evidence) • Liaise with relevant role-players, the public in general and the fishing industry • Work in high risk areas at times, and in harsh environmental conditions • Monitor the landing of commercial, recreational fish and fishing vessels • Travel to the other centre when required and frequently work outside normal office hours • Represent the Department at border posts control, customs and other stakeholders meetings • Give feedback via written reports and evaluate personnel, operations and investigations • Keep and maintain all official records.

**Enquiries:** Mr T. Maratsane tel. (021) 402-3508

**Applications:** daff1@humanjobs.co.za or fax: 086 762 2863

**Note:** Applicants are requested to specify the preference of their station by quoting the correct centre. Failure to do so will result in applications not being considered.

### Senior Marine Conservation Inspector (2 Posts)

**Salary: R211 194 per annum (Ref. 186/2016)**

**Cape Town and Saldanha**

**Requirements:** • A Grade 12 (Matric) certificate with experience in law enforcement • Exposure to investigations • A valid Code 08 driver's licence • Computer literacy in MS Office software • Knowledge of the Marine Living Resources Act, 18 of 1998 or Criminal Procedure Act, 51/1977 • Experience in receiving, dealing with and investigating public complaints • Good communication (both verbal and written) and conflict resolution skills • Candidates must be willing to work shifts, weekends, overtime, work at sea and travel when required.

**Duties:** • Participate in special operations/investigations to prevent the illegal harvest and trade of marine products and to safeguard endangered species • Conduct sea, coastal, aerial and land patrols to prevent illegal harvesting of marine resources • Implement and enforce the Marine Living Resources Act, Regulations and other relevant legislation • Institute criminal proceedings against offenders including issuing of written notices to appear in court, and give evidence • Conduct investigations of cases and transgressions under MLRA, 18/1998 • Conduct investigations pertaining to commercial rights and permit holders, react on the information/complaints received • Conduct inspections in the fishing industries, restaurants, fish shops, ports of entry, etc • Assist with and initiate investigations by utilising surveillance techniques • Complete documents pertaining to criminal cases (such as dockets, charge sheets, evidence collection and handling evidence) • Work in high risk areas at times, and in harsh environment conditions • Monitor the landing of commercial and recreational fish and fishing vessels • Travel to other centres when required and frequently work outside normal office hours.

**Enquiries:** Mr Maratsane, tel. (021) 402-3508

**Applications:** daff2@humanjobs.co.za or fax: 086 762 2864

**Note:** Applicants are requested to specify the preference of their station by quoting the correct centre. Failure to do so will result in applications not being considered.

## Directorate: Aquaculture Technical Services

### Environmental Officer: Specialised Production

**Salary: R332 853 per annum (Ref. 184/2016)**

**Cape Town**

**Requirements:** • A National Diploma/degree in Aquaculture or Natural Sciences or Environmental Management • Relevant post-qualification experience • Practical experience in project and contract management • Knowledge of the aquaculture sector • Good communication skills (verbal and written) • Knowledge of government administrative procedures (e.g. procurement, public service policies and prescripts, etc) • The ability to work extended hours and travel extensively • A valid driver's licence.

**Duties:** • Perform evaluation and monitoring of aquaculture projects i.e. effective project management • Render technical advice and provide support in the implementation of legislation and aquaculture projects • Promote environmental education and awareness of aquaculture • Ensure coordination of international participation and oversee international obligation in terms of aquaculture development • Provide administrative support to the Directorate: Aquaculture Technical Services.

**Enquiries:** Ms K.S.H. Morake, tel. (021) 402-3038

**Applications:** daff3@humanjobs.co.za or fax: 086 762 2894

## Directorate: Socio-Economic Development

### Environmental Officer Grade A-C

**Salary: R223 686-R392 070 per annum (Ref. 185/2016)**

**Cape Town**

**Requirements:** • A National Diploma/degree in Environmental Management or Environmental Sciences or Natural Sciences • 2 years' related post-qualification experience • A valid Code B driver's licence and the ability to drive • Proven experience in project management and stakeholder engagement • Experience in environmental awareness, education and career awareness activities • Knowledge of the Marine Living Resources Act, 1998 (Act No 18 of 1998).

**Duties:** • Assist in identifying communities in need and profile them • Conduct socio-economic research • Prioritise communities that are in dire need as per indicators in the research findings • Mobilise community members to form cooperatives to manage the projects • Participate in environmental events such as biodiversity weeks, marine week, etc • Take school groups (learners) for rocky shore lessons in order to promote understanding of ecosystems • Conduct career exhibitions in schools and attend to career expos • Identify key stakeholders with similar/common interests • Formalise partnerships with key stakeholders • Establish links/communication channels with coastal municipalities and provide inputs in the development of their Integrated Development Plans (IDP) • Implement projects in terms of project plan • Provide inputs for budget plans for the financial year • Prepare expenditure reports.

**Enquiries:** Mr L. Zoko, tel. (021) 402-3543

**Applications:** daff4@humanjobs.co.za or fax: 086 762 2910

## Directorate: Office of the Chief Directorate: Marine Resource Management

### Legal Administration Officer (MR2-MR3) (6-month contract)

**Salary: R188 847-R241 074 per annum (salary will be determined in accordance with OSD (determination experience) (Ref. 182/2016)**

**Cape Town**

**Requirements:** • An LLB degree or a 4-year recognised legal qualification and at least 1 year's relevant experience in a legal environment • Experience in legal research and drafting of legal documents • Reasonable knowledge of the Marine Living Resources Act, 1998 (Act No 18 of 1998) and the Promotion of Access to Information Act, 2000 (Act No 2 of 2000), Promotion of Administrative Justice Act, 2000 (Act No 3 of 2000) (PAJA), the Constitution, Public Finance Management Act (PFMA), 1999 (Act No 1 of 1999) and Treasury Regulations.

**Duties:** • Provide legal advice throughout the Fishing Rights Allocation Process (FRAP) • Develop FRAP relevant service level agreements with stakeholders • Compile notices for gazetting • Proactively identify FRAP-related risks and develop mitigating strategies • Liaise with internal and external stakeholders on FRAP-related legal matters • Consider and draft submissions in respect of application for transfer of fishing rights and provide legal advice on Section 28 proceedings instituted in terms of the MLRA • Provide inputs into permit conditions and on requests for access to information • Provide legal support and legal advice to management on fisheries-related matters • Ensure compliance and monitor implementation of Rights Allocation processes in line with legal prescripts and other governmental mandate, policies and strategic objectives • Represent the Department, its prescribers during consultation processes and policy roll-outs.

**Enquiries:** Mr M. Mdledle, tel. (021) 402-3422

**Applications:** daff5@humanjobs.co.za or fax: 086 762 2920

**It is the Department's intention to promote equity through the filling of posts, according to set Employment Equity targets. To facilitate this process successfully, an indication of race, gender and disability status is required.**

Applications must be submitted on a Z83 Form, obtainable from any Public Service department or on the Internet at <http://www.daff.co.za/doaDev/doc/Z83.pdf> which must be signed and dated (an unsigned Z83 form will disqualify an application) and should be accompanied by a recently updated, comprehensive CV as well as copies of all qualification(s) (Matric certificate must also be attached) and ID document and driver's licence (where applicable). Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Correspondence will be limited to short-listed candidates only. If you have not been contacted within three (3) months of the closing date of this advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record check, qualification/study verification and previous employment verification). The successful candidate will also be subjected to security clearance processes. Where applicable, candidates will be subjected to a skills/knowledge test. The successful candidate will be appointed on a probation period of twelve (12) months.

The Department reserves the right not to make appointment(s) to the advertised post(s). Applications submitted via e-mail, fax or online must include the post title and reference number in the subject line and a scanned, signed and dated Z83 form (a Z83 form without a physical signature and date will disqualify an application) together with all relevant documents as indicated above. Persons with disabilities are encouraged to apply.

**Human Communications has been retained to handle all responses. Please forward your application, quoting the relevant reference number, to PO Box 1305, Rivonia 2128 or hand deliver at Suite 203, SOHO on Strand, 128 Strand Street, Cape Town or 3 Autumn Street, Rivonia, or you can apply online at [www.humanjobs.co.za](http://www.humanjobs.co.za) Applications can also be submitted electronically to Human Communications via the e-mail or fax number indicated at each post, or hand delivered at any one of the Department of Agriculture, Forestry and Fisheries offices as indicated below (please place in the blue box marked for applications).**

- **Gauteng:** Reception, Agriculture Place, 20 Steve Biko Street (formerly Beatrix Street), Arcadia, Pretoria
- **KwaZulu-Natal:** Reception (5th Floor), Old Mutual Building, 185 Langalibalele Street, Pietermaritzburg
- **Limpopo:** Reception (Ground Floor), Magistrates Building, 103 cnr Landdros and Munnik Streets, Makhado
- **Mpumalanga:** Reception (Ground Floor), Permantent Building, 27 Brand Street, Nelspruit
- **Eastern Cape:** *King William's Town:* Reception (Ground Floor), Old SABC Building, 2 Hargreaves Avenue  
*Mthatha:* Reception (3rd Floor), PRD Building, Sutherland Street
- **Western Cape:** *Cape Town:* Reception (Ground Floor), Foretrust Building, 3 Martin Hammerschlag Way, Foreshore

**Stellenbosch:** Reception (Support Building), Quarantine Station, Polkadraai Road

**Enquiries:** Naomi Nortje, tel. (011) 257-8012

The Department of Agriculture, Forestry and Fisheries (DAFF) and Human Communications will NOT accept liability for applications forwarded to any other address besides those indicated above.

**Closing date: 27 May 2016**