



Drylands Conservation Programme Manager Vacancy

Purpose of the Position: The Endangered Wildlife Trust is one of the largest biodiversity conservation NGOs in southern Africa and is seeking to employ a Drylands Conservation Manager. The mission of the EWT's Drylands Conservation Programme is to maintain ecosystem conditions in the drylands that can support biodiversity, including threatened species such as the Riverine Rabbit, whilst simultaneously ensuring socio-economic benefits to landowners and communities.

Qualifications, experience and competencies required:

- Minimum M.Sc. in Zoology, Conservation Biology or a related, relevant field and at least 5 year's postgraduate experience in a conservation working environment.
- A proven track record in applied conservation research, field work and project implementation.
- Experience managing complex projects, junior staff, donor and stakeholder relationships, budgets and extensive networks.
- Demonstrated ability in conceiving and developing new areas of work.
- Experience in presenting results of conservation research to the public as well as publishing in peer-reviewed publications.
- A high degree of self-motivation and pro-activity, excellent administrative skills, excellent organisation skills, and the proven ability to work under pressure.
- The ability to develop strong relationships with the landowners and the farming community, private sector, conservation/environmental organisations, governmental agencies, staff and volunteers.
- Good knowledge about the threats facing South Africa's drylands, and how these may be addressed.
- Strong fundraising skills and the ability to develop a broad funding support base.
- Excellent report-writing skills for a variety of audiences including the general public, conservation practitioners and the scientific community.
- Valid SA driver's license and suitable driving experience.
- A passion for conservation and our natural heritage.
- Proficiency in all Microsoft Office programmes, competency in GIS software packages will be a significant advantage.

Interpersonal skills:

- Disciplined, innovative and energetic.
- Excellent staff management skills.
- Excellent communication and networking skills.
- Fluency in at least English and Afrikaans.
- The ability to work both independently and as part of team.
- Self-motivated, disciplined and energetic.
- Strong people skills and an approachable manner.

This position is based at the EWT's Cape Town office or a relevant agreed drylands site. The Endangered Wildlife Trust is an equal opportunity employer. Applicants are requested to submit a CV, and a detailed motivation as to how and why they would be the best possible candidate for the Drylands Conservation Programme Manager post. Applicants who have not been contacted within 10 days of the closing date must please assume that their applications were not successful. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. Closing date: **11th March 2015**. To apply please e-mail you're CV and a detailed motivation letter of why you are the best candidate for this position to Alison Janicke, the Human Resource Manager, vacancies@ewt.org.za or Private Bag X11, Modderfontein, 1645 or fax to +27 086 636 5823