



Association incorporated under Section 21  
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**SANCCOB**  
**Southern African Foundation for the Conservation of Coastal Birds**  
**(Table View, Cape Town)**

SANCCOB, a leading marine conservation non-profit organization, seeks to employ a **Research Manager** to join their dynamic team.

**Key responsibilities:**

- Provide strategic leadership to place SANCCOB as a thought leader in seabird conservation
  - Conduct applied research in the following areas:
    - Rehabilitation techniques
    - Disease in the wild
    - Post release monitoring
  - Publish regularly in peer reviewed scientific literature
  - Present research findings at relevant conferences, meetings and workshops
- Provide internal thought leadership
  - Ensure SANCCOB remains at the front of current scientific thinking
  - Ensure research findings are fed back into organisational protocols (e.g. rehab techniques)
- Build strong partnerships with relevant academic institutions and other seabird researchers
  - Develop collaborative projects
  - Co-supervise masters and PhD students
- Manage the research department
  - Personnel management, budget, administration, work planning
  - Assist in fundraising
  - Management of data generated by SANCCOB including the analysis of the data

**Requirements:**

- PhD in a seabird or marine related field
- At least five years' experience
- A significant publication record
- A sound knowledge of seabird biology, conservation issues affecting seabirds, conservation practices and principles
- Excellent written and verbal communication and networking skills
- Ability to lead a team and be part of a team
- Willing and able to travel and regularly conduct fieldwork
- A valid Code B driver's license

Please forward CV, a letter of motivation and contactable references for attention to e-mail [natalie@sanccob.co.za](mailto:natalie@sanccob.co.za). **Deadline for applications: Friday, 4 November 2016.** Management will not accept telephonic applications and will only correspond with applicants chosen for interviews.

**Board of Directors:** AM Hopley (Chairperson), Dr S van der Spuy (Executive Director), Dr S Petersen (Vice-chairperson), I Cilliers (Treasurer), S Ozinsky, Dr C Nxomani, Dr A Makhado, K van Wyk, P Misselbrook.