



Reserve Manager: Inanda Dam and Resort

(Ref: MH0084/10/16)

Msinsi Holdings (SOC) Ltd, trading as Msinsi Resorts and Game Reserves, is a wholly-owned subsidiary of Umgeni Water mandated to manage water resources around Umgeni Water managed / owned dams. The position is based at Msinsi Inanda Dam and Resort, Hillcrest.

Purpose of the Job: Reporting to the Divisional Head: Operations, the successful incumbent will manage Inanda Dam operations, customer care and business development activities in order to achieve sustainability and financial growth.

Minimum Qualifications: Matric plus possession of a Business degree in Hotel or Hospitality Management is essential. Postgraduate degree is a strong advantage. Minimum five (5) years Hotel/Hospitality experience at Management level. Game Reserve management experience is an added advantage. Unendorsed Code 8/B Driver's license, own vehicle and willingness to travel is essential. The successful incumbent must be able to work extended hours, weekends and public holidays.

Key Responsibilities: Review and implement reserve management plan as per the Business Plan's biodiversity management plan, focusing on facilities management; biodiversity management; including water resources; visitor access; corporate social investment; tourism management; pollution control and park administration. Manage financial administration activities of the reserve. Manage recreational facilities according to set standards in order to deliver pleasant and satisfactory customer experience. Manage stakeholder relationships, initiate product development and market the reserve in order to meet revenue targets. Prepare monthly reports; budget planning and control; risk management and people management.

Key Knowledge and Skills: Sound verbal and written communication skills*Knowledge of staff management practices, including insights into the Labour Law*Understanding of activities involved in water resource management and management of a resort in a hospitality sector. Knowledge of world-class housekeeping standards and procedures. Strong administration ability – particularly in terms of procurement and stock control *Project management skills*Thorough knowledge of acceptable quality, safety and health systems *Financial planning and reporting skills, including strategy and business planning.

Shortlisted applicants may be subjected to competency assessment and/or background checks and will be required to produce original certificates.

Employment will be done in accordance with Msinsi Holdings Employment Policies and in the context of Employment Equity. We offer a comprehensive package with a car, cellphone, uniform and housing allowances, free company accommodation, lights and water.

Interested persons are requested to send a motivation letter, detailed CV and copies of certificates to email: hr.recruitment@msinsi.co.za or post to Msinsi (SOC) Limited, Private Bag X 1020, Hillcrest, 3650; for the attention Human Resources Manager, clearly indicating the position being applied for and reference number. Applications without relevant certified copies will not be considered. Enquiries: Zamani Myeza (031) 765 7724.

Closing date for applications will be: 4 November 2016 at 4:00 pm

If you do not receive a reply within four (4) weeks of the closing date, please consider your application unsuccessful.